



Federal Communications Commission
Washington, D.C. 20554

APR 10 2014

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Charlie Smith
Station Manager
Vermont ETV Inc.
204 Ethan Allen Ave.
Colchester VT 05446

Re: WETK(TV), Burlington, VT (Fac. ID # 69944)
WVER-TV, Rutland, VT (Fac. ID # 124973)
WVTA(TV), Windsor, VT (Fac. ID # 69943)
WVTB(TV), St. Johnsbury, VT (Fac. ID #
69940)

Dear Mr. Smith:

The station employment unit that includes the above-referenced stations licensed to Vermont ETV Inc. has raised our concern regarding the recruitment of full-time employees on its staff, in relation to the unit's compliance with the Commission's Equal Employment Opportunity ("EEO") rules. In accordance with 47 C.F.R. § 73.2080(f)(4) of the Federal Communications Commission's rules, we are therefore sending this inquiry letter.

Please submit a list of all individuals who currently work for the above-referenced stations. Indicate each individual's title, the total number of hours they work per week, the date of hire, and if they are station employees or independent contractors.

For those individuals who were hired between December 1, 2012 and November 30, 2013, list the recruitment sources used to publicize their position.

For any independent contractors, explain the basis on which you consider their services to constitute contract labor instead of being station employees.

We direct Vermont ETV Inc. to support its responses with an affidavit or declaration under penalty of perjury, signed and dated by an authorized officer of Vermont ETV Inc., verifying the truth and accuracy of the information therein. Any declaration provided must comply with Section 1.16 of the Commission's rules, and be substantially in the form set forth therein.

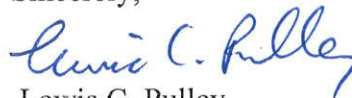
To knowingly and willfully make any false statement or conceal any material fact in response to this letter is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), and/or forfeiture (47 U.S.C. § 503).

Vermont ETV Inc. must respond within 30 calendar days of the date of this letter. Send your response to: Lewis Pulley, Policy Division, Media Bureau, Federal Communications Commission, 445 12th Street, S.W., Washington, DC 20554. Failure to respond to this letter by

the deadline is punishable by sanctions against Vermont ETV Inc. in accordance with 47 C.F.R. § 73.2080(g) and may include a Notice of Liability for Forfeiture.

Should you have any questions regarding this matter, contact me at (202) 418-1456. Thank you for your cooperation.

Sincerely,



Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau